

A g e n d a for the 145th Annual General Meeting

on Tuesday, 29 April 2025, at 10 a.m. (local Vienna time), at The Ritz-Carlton, Vienna, 1010 Vienna, Schubertring 5-7, Crystal Ballroom

- 1. Presentation of the annual financial statements including the management report and the consolidated financial statements including the group management report (comprising the consolidated non-financial statement) each as of 31 December 2024, the proposal for appropriation of the profit, the report made by the Supervisory Board for the financial year 2024, the (consolidated) report on payments to government entities as well as the (consolidated) corporate governance report
- 2. Resolution on the appropriation of the net profit
- 3. Resolution on the discharge from liability of the members of the Management Board for the financial year 2024
- 4. Resolution on the discharge from liability of the members of the Supervisory Board for the financial year 2024
- 5. Election of the auditor and group auditor as well as the auditor of the consolidated sustainability statement for the financial year 2025
- 6. Resolution on the remuneration report for the financial year 2024
- 7. Resolution on the adjustments and amendments on the remuneration policy
- 8. Election of Supervisory Board members